ACCESSING SCHOOL SUPPORT STAFF IN A TIME OF CRISIS

Analyzing 2021 School Counselor & Social Worker Staffing in NYC Public Schools

OVERVIEW

In calling for Police-Free Schools, there has been a pattern of public testimony delivered by students before governmental bodies – now, and over the course of many years – that their school support staff are either overburdened or nonexistent.

Now 45 days past due, the New York City Department of Education (DOE) has posted the mandated report on school counselors and social workers, as per Local Law 56 of 2014. The report discloses that despite political rhetoric and a commitment from the Administration, students are currently served by fewer full-time guidance counselors and social workers this tumultuous school year, compared to the last:

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2021</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Counselors</td>
<td>2,892</td>
<td>2,885</td>
<td>-7</td>
</tr>
<tr>
<td>Social Workers</td>
<td>1,456</td>
<td>1,447</td>
<td>-9</td>
</tr>
<tr>
<td>Total</td>
<td>4,348</td>
<td>4,332</td>
<td>-16</td>
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As reported in January, there are currently 5,245 school cops and every public school is occupied by at least one school cop. Meanwhile, this new data discloses that of 1,593 schools represented, 216 public schools (14%) do not have a full-time school counselor and 614 public schools (39%) do not have a full-time social worker.

Staff who can support the social and emotional well-being of students are desperately needed after more than a year of living through a global pandemic, witnessing ongoing racial trauma, and the effects of an economic and political crisis.

SCHOOL COUNSELORS

A list of 25 schools operate above a ratio of 1 counselor for 1,000 students, while a shocking 53% of schools operate above a ratio of 1 to 250:

- 33% operate at a 1 to 250 ratio
- 14% operate at a 1 to 50 ratio
- 53% operate above a 1 to 250 ratio

SCHOOL SOCIAL WORKERS

A list of 114 schools operate above a ratio of 1 social worker for 1,000 students, while 48% of schools operate above a ratio of 1 to 250:

- 14% operate at a 1 to 250 ratio
- 39% operate at a 1 to 50 ratio
- 48% operate above a 1 to 250 ratio

GOING FORWARD

The NYPD accounts for 1 in every 6 public employees, and their deployment to schools alone outweighs that of school support staff. New York City must make a transformative shift. That includes dedicating resources to hire and sustain school-climate support staff representative of the racial and ethnic communities of NYC public schools, and creating the infrastructure for pathways to school-based employment focused on honoring the dignity of young people.